

Name by County	Current Hourly Wage as of 1/1/06	Benefits Provided?	Future Wage Changes
Alameda	\$9.50	Yes	
Alpine	\$7.11	N/A	
Amador	\$8.00	Yes	7/1/05 \$8.00; 7/1/06 \$8.25; 7/1/07 \$8/50
Butte	\$7.11	No	
Calaveras	\$8.00	Yes	6/1/05 \$8.00 5/1/06 \$8.25 10/1/06 \$8.50
Colusa	\$6.75	No	
Contra Costa	\$9.50	Yes	2/1/06 = \$10.00 8/1/06 = \$10.50
Del Norte	\$6.75	No	
El Dorado	\$8.25	Yes	7/1/05 8.25 7/1/06 8.50 7/1/07 9.00
Fresno	\$8.15	Yes	7/1/04 \$7.75 1/1/05 \$8.00 7/1/05 \$8.15
Glenn	\$7.11	No	
Humboldt	\$6.75	No	
Imperial	\$6.75	N/A	
Kern	\$8.00	Yes - .55¢ per hour anticipated; effective 7/1/05	4/1/05 \$8.00
Kings	\$7.50	Yes	10/1/05 \$7.50 prior wage \$6.75
Lake	\$6.75	No	
Lassen	\$6.75	No	
Los Angeles	\$8.45	Yes	11/1/05 \$8.45 11/1/04 \$8.10
Madera	\$6.75	No	
Marin	\$10.50	Yes	1/1/06 \$10.50 prior wage \$9.75
Mariposa	\$6.75	N/A	
Mendocino	\$8.50	4-1-2005	
Merced	\$7.50	Yes - effective 7/1/06	11/1/05 \$7.50 prior wage \$6.95
Inyo	\$6.75	No	
Modoc	\$6.75	No	
Mono	\$7.11	No	
Monterey	\$9.50	Yes - effective 8/1/05	
Napa	\$10.50	Yes	11/1/05 \$10.50 prior wage \$9.50
Nevada	\$7.11	N/A	
Plumas	\$7.11	N/A	
Sierra	\$7.11	N/A	
Orange	\$8.40	Yes	12/1/05 \$8.40 prior wage \$8.00
Placer	\$8.50	Yes	7/1/05 \$8.25 1/1/06 \$8.50
Riverside	\$8.75	Yes	7/1/04 \$8.50 10/1/05 \$8.75 7/1/06 \$9.00
Sacramento	\$10.00	Yes	1/1/06 \$10.00 prior wage \$9.50
San Benito	\$9.50	No	10/1/04 \$9.50
San Bernardino	\$8.85	Yes	4/15/07 \$9.05 7/1/08 \$9.25
San Diego	\$9.00	Yes	2/1/05 \$9.00 2/1/07 \$9.25
San Francisco	\$10.50	Yes	1/1/06 \$10.50 prior wage \$10.28
San Joaquin	\$8.50	Yes	
San Luis Obispo	\$8.25	Yes	10/1/04 \$8.00 5/1/05 \$8.25
San Mateo	\$10.50	Yes	9/1/05 \$10.50
Santa Barbara	\$9.00	Yes	1/1/06 \$9.00 7/1/06 \$10.00 prior wage \$8.00
Santa Clara	\$11.50	Yes	01/01/06 \$11.50 prior wage \$10.50
Santa Cruz	\$10.50	Yes	11/1/05 \$10.50 prior wage \$9.50
Shasta	\$6.75	No	
Siskiyou	\$6.75	No	
Solano	\$10.50	Yes	prior wage \$9.50
Sonoma	\$10.00	Yes	6/1/06 \$10.50
Stanislaus	\$8.25	Yes	12/1/05 \$8.25 prior wage \$8.00
Sutter	\$8.00	Yes	11/1/06 \$8.25
Tehama	\$6.75	No	
Trinity	\$6.75	No	
Tulare	\$7.50	Yes - in development - planned effective date 2/1/06	11/1/05 \$7.50 prior wage \$6.75
Tuolumne	\$6.75	N/A	
Ventura	\$9.00	Yes	6/1/06 \$9.50
Yolo	\$10.25	Yes	10/1/05 \$9.75 prior wage \$9.60
Yuba	\$8.50	Yes	1/1/06 \$8.50 5/1/05 \$8.25 1/1/06 \$8.50